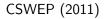
### Some empirical evidence and advice

#### Christian Zimmermann (Federal Reserve Bank of St. Louis)<sup>1</sup>

EEA Retreat 2013

# Women in the profession



### RES (2012)

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# Women in the profession

CSWEP (2011)

- 34.7% new PhDs
- 28.7% untenured assistant professor
- 30.8% untenured associate professor
- 21.9% tenured associate professor
- 12.8% full professor
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  - RES (2012)
- 33.0% PhD students
- 28.9% lecturers
- 29.1% senior lecturers
- 18.6% readers
- 11.4% professors

### How do women rank?

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- 40 Carmen Reinhart
- 87 Asli Demirguc-Kunt

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- 217 Esther Duflo
- 273 Ellen McGrattan
- 325 Bronwyn Hughes Hall
- 338 Marianne Bertrand
- 338 Olivia Mitchell
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3.6% of top 500

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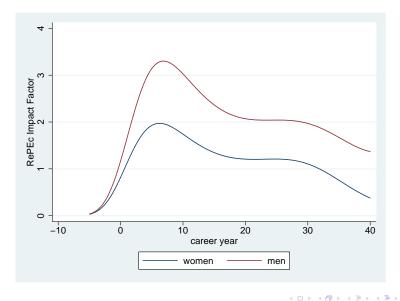
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- 3.6% of top 500
- 18.1% of RePEc registered authors

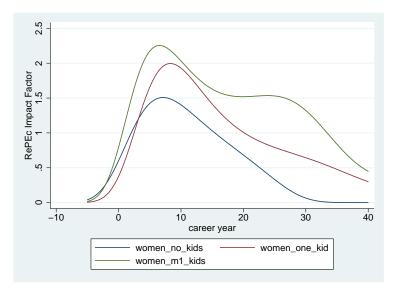
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# Academic production lifecycle



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# Academic production lifecycle, women and children



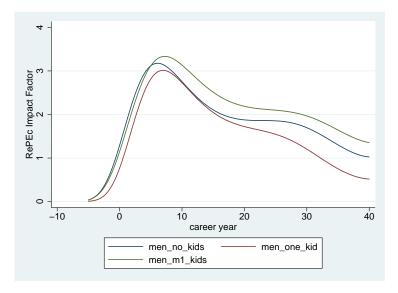
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# Academic production lifecycle, men and children



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## Be visible and recognizable

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- Twitter? Blog?